

# *Safety Values*

Safety values serve as a framework to guide the daily actions and decisions of employees:

- **Work-related injuries, illnesses and environmental incidents are preventable.**
- **A just culture exists where safety and environmental concerns are brought forward without fear of reprisal.**
- **Whenever there is a conflict between safety and other objectives, protection of people and the environment takes precedence.**
- **Compliance with applicable safety requirements and regulations is expected.**
- **Each employee is responsible for his/her own safety and actively watches out for fellow co-workers.**
- **Employees have the right, and should take steps, to establish a safe and environmentally protected workplace.**
- **Line management is responsible and accountable for safe operations.**
- **Leaders are role models and demonstrate their commitment to safety and the environment.**

***Values >>> Attitudes >>> Behaviors***

Reflection of POL-111

Policy 1: Laboratory Director's Performance Expectation of Leaders and Managers

Policy 7: Safety Leadership and Environmental Stewardship

***Endorsed by the Laboratory Employee Safety Team***

